# Idaho High School Activities Association Board of Directors Meeting 

January 17, 2018

## Members Present:

Ron Anthony, Gary Brogan, Tracy Fuller, Tol Gropp, Rhonda Heggen, Kevin Howard, Tim Perrigot, Dwight Richins, Curt-Randall Bayer, Chad Williams, Pat Charlton, Beth Holt, Bob Ranells, Jason Knopp

Members Absent:<br>Jeff Cirka

## Staff Present:

Ty Jones, Julie Hammons, Mike Federico, Mike McHan (IHSAA Intern), Brynn Knudson as secretary

## Staff Absent:

None

## Visitors

| Vince Mann, Borah HS | Mike Kraemer, McCall-Donnelly HS | Randy Potter, Columbia HS | Jon Watson, Centennial HS |
| :--- | :--- | :--- | :--- |
| Tom Shanahan, Bishop Kelly HS | Wendy Johnson, Hillcrest HS | Ted Reynolds, Twin Falls HS | Todd Jensen, Murtaugh HS |
| Dick Brulotte, Vallivue HS | Monique Jensen, Parma HS | Rich Bishop, Kimberly HS | Juan Rodriguez, Oakley HS |
| Jason Warr, West Ada SD | Bryan Flake, American Falls HS | Kirby Bright, Kimberly HS | Kevin Stilling, Wood River HS |
| Luke Wolf, Mtn View HS | Greg Carpenter, Kuna HS | Josh Hedstad, Caldwell HS | Julie Prince, Swimming |
| Wade Messick, Shelley HS | Shelby Lindley, Emmett HS | Kerry Martin, Idaho Falls HS | Tim Brennan, Bishop Kelly HS |
| Ty Thomas, Nampa HS | Troy Rice, Rocky Mtn HS | Tyler Johnson, Bonneville HS | Brody Birch, Teton HS |
| Cameron Andersen, Gooding HS | Stacy Wilson, Buhl HS | Robert Parker, Pocatello HS | Aaron Tabor, Eagle HS |
| Logan Briggs, Gooding HS | Richard Whitelaw, Comm School | Bill Cairns, Skyline HS | Todd Zucker, Vallivue HS |
| Tyler Grant, Weiser HS | John Clark, Mtn Home HS | Jon Ruzicka, Boise Schools | Tracy Leinen, Boise HS |
| Debra Hill, Bishop Kelly HS | Larry Taylor, Greenleaf | Kenny Lively, District IV FB | Tyler Richins, Sugar-Salem HS |

## Letters

None
Bob Ranells moved, Gary Brogan seconded to approve the agenda with the following change:
Add Action Agenda \#26: Revised trophy agreement from Meridian Trophy

## CONSENT AGENDA

Bob Ranells moved, Jason Knopp seconded to approve the minutes from the December 5, 2017 Board of Directors Meeting. Jason Knopp moved, Bob Ranells seconded to approve the Financial Report as of December 1, 2017 - December 31, 2017. Ty Jones reported $\$ 116,000$ was taken out of the contingency fund for building renovation costs. The contingency fund is back to $\$ 500 \mathrm{~K}$ as per Board requirement. Activity cards are up about $\$ 9,000$. Rhonda Heggen moved, Beth Holt seconded to approve IHSAA Board of Directors Action via Phone, Email, Fax.

## REPORT AGENDA

## YEA Update

None

## United Dairymen of Idaho Update

Letter of Agreement between IHSAA and The Idaho Diary Products Commission has been signed for the 2018 calendar year.

## NIAAA Meeting

Julie Hammons reported the NIAAA Meeting was held in Phoenix, AZ and was well attended by Idaho athletic directors.

## NFHS Winter Meeting

Ty Jones reported the NFHS Winter Meeting was held in Phoenix, AZ. Emergency situations and procedures were a focus.

## 2017 State Drama

Julie Hammons reported State Drama was held in District V at Century High School. Onsite expenses are similar to previous years.

## 2020-21, 2021-2022 IHSAA Calendar updates

Ty Jones reported changes were made to 2020-21 and 2021-22 spring dates. Changes are reflected on the calendars links posted on the IDHSAA website.

## IHSAA Student Advisory Committee

Mike Federico reported the IHSAA is implementing a Student Advisory Committee. SAC's purpose is to promote the ideals of the IHSAA, including leadership, sportsmanship and integrity. The committee will serve as a liaison between students, administrators, the IHSAA Staff and Board of Directors. Visit the Students tab of the IDHSAA website for more information.

## IHSAA Building Remodel Update

Ty Jones reported the building remodel is well underway. Construction is estimated to be complete by the end of February.

## Committee Reports

- Representation Committee: Ty Jones reported 2019 State Wrestling representation and 2019 State Basketball representation, brackets and play-in games are set.
- Hall of Fame Committee: Julie Hammons reported there were 16 nominees for the 2018 IHSAA Hall of Fame. Nine finalists have been selected by the committee and will be submitted to the state selection committee. Inductees for the Class of 2018 will be announced at the April Board meeting.
- State Tournament Committee: Ty Jones reported 2018 State Cross Country will be in Lewiston; course map will be available in April.


## Policy Manual - Coaches Rule 3-3

Mike Federico reported recommendations have been made to add "any member of a high school team" clarifying language to Rule 3-3.

Rule 3-3 No coach or athletic director may accept remuneration of any kind from sources outside the local board of education in return for services rendered in instructing or coaching any high school athletic team. Coaches may receive appreciation gifts from team members, parents or community organization that do not exceed the value of an IHSAA player award (\$300).

Jason Knopp moved, Tim Perrigot seconded to move adding clarifying language to Rule 3-3 to the April Action Agenda.

## ACTION AGENDA - FINAL READINGS

## Vision Charter School Regular Membership

Ron Anthony moved, Tol Gropp seconded to approve Vision Charter School for regular membership as a Final Reading.

## Motion carried

## Three-person Basketball Officiating Crews

Jason Knopp moved, Bob Ranells seconded to approve 3-person officiating crews for basketball for the 2019 State Basketball Tournaments as a Final Reading.

Motion carried
Approve 11; Deny 2

## Junior Varsity Eligibility

Tim Perrigot moved, Ron Anthony seconded to approve allowing students designated JV only on an Eligibility Regulation Waiver at a school that does not offer a JV team, to play at the varsity level throughout the regular season, but will not be eligible to play in district, state play-in or state tournament contests as a Final Reading.

Motion carried

## Idaho Falls JV Baseball

Tim Perrigot moved, Tol Gropp seconded to approve allowing Idaho Falls High School Junior Varsity baseball to play 24 games for the 2018 season as a Final Redding.

Motion carried
Immaculate Conception Academy Spring Soccer
Kevin Howard moved, Rhonda Heggen seconded to approve allowing Immaculate Conception Academy to play spring soccer in the Washington High School Association as a Final Reading.

## 2018 State Volleyball Tournament Representation

Tol Gropp moved, Rhonda Heggen seconded to approve the 2018 representation to the State Volleyball Tournament with modifications as needed as a Final Reading.

Motion carried

| 5A |  | 4A |  | 3A |  | 2A |  | 1ADI |  | 1ADII |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I-II | 1.5 | I-II | 1 | I | 2 | I-II | 1 | I-II | 2.5 | I | 1 |
| III | 4.5 | III | 2.5 | III | 2 | III | 2 | III | 3 | II | 1.5 |
| V-VI | 2 | IV-V | 3 | IV | 1.5 | IV | 1 | IV | 1.5 | III | 1.5 |
|  |  | VI | 1.5 | V | 1.25 | V | 2 | V-VI | 1 | IV | 2.5 |
|  |  |  |  | VI | 1.25 | VI | 2 |  |  | V-VI | 1.5 |

## 2018 State Volleyball Tournament Bracketing \& Pairing

Jason Knopp moved, Gary Brogan seconded to approve the bracketing and pairing for the 2018 State Volleyball Tournament as drawn by IHSAA policy as a Final Reading.

Motion carried


## 2018 State Play-in Volleyball Games, Dates, Times and Sites

Gary Brogan moved, Curt-Randall Bayer seconded to approve 2018 State Play-in Volleyball games, dates, times and sites as a Final Reading.

## 5A

1-2B October 20, 2018
3E Time TBD
Grangeville HS

## 1ADI

1-2C October 20, 2018
4B Time TBD
Grangeville/Lapwai HS

| 4A |  |
| :--- | :--- |
| 3C | October 20, 2018 |
| 6B | Time TBD |
|  | Burley HS |

1ADII
2B October 20, 2018
3B Time TBD
Grangeville HS

## Motion carried

3A
4B October 20, 2018
5-6B Time TBD
Pocatello HS

## 1ADII

4C October 20, 2018
5-6B Time TBD
Pocatello HS

## 2018 State Soccer Tournament Representation

Dwight Richins moved, Rhonda Heggen seconded to approve the 2018 representation to the State Soccer Tournament with modifications as needed as a Final Reading.

|  | $\underline{\mathbf{5 A}}$ |
| :--- | :--- |
| I-II | 1.5 |
| III | 4.5 |
| V-VI | 2 |


| 4A |  |
| :--- | :--- |
| I-II | 1 |
| III | 2.5 |
| IV-V | 3 |
| VI | 1.5 |


|  |  | Motion car |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  |  | 3A Boys |  |  |
| I-II | 2 | Girls |  |  |
| III | 1.5 | I-II | 2 |  |
| IV | 2.5 | III | 1 |  |
| V | 1 | V | 2 |  |
| VI | 1 | VI | 1 |  |
|  |  |  |  |  |

3A Girls
I-II 2

|  |  | Motion car |  |
| :--- | :--- | :--- | :--- |
|  |  | 3A Birls |  |
| I-II |  | 2 | Boys |
| III | 1.5 | I-II | 2 |
| IV | 2.5 | III | 1 |
| V | 1 | IV | 2 |
| VI | 1 | V | 1 |
|  |  | VI | 2 |

V-VI 2

## 2018 State Soccer Tournament Bracketing \& Pairing

Jason Knopp moved, Gary Brogan seconded to approve the bracketing and pairing for the 2018 State Soccer Tournament as drawn by IHSAA policy as a Final Reading. An adjustment was made on the 3A girls to separate $1-2 \mathrm{~A}$ and $1-2 \mathrm{~B}$.

Motion carried


## 2018 State Play-in Soccer

Gary Brogan moved, Ron Anthony seconded to approve the 2018 State Play-in Soccer games, dates, times and sites as a Final Reading.

|  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| 5A | 4A | 3A Boys |  |  |
| 1-2B | October 13, 2018 | 3C | October 13, 2018 | 3B |
| 3E | Time TBD | October 13, 2018 |  |  |
|  | Lewiston/Moscow HS | 6B Time TBD | 4C | Time TBD |
|  | Canyon Ridge HS |  | Timberline (B) HS |  |

## 2018 5A, 4A, 1ADI, 1ADII Football Representation \& Bracketing

Dwight Richins moved, Jason Knopp seconded to approve the 2018 5A, 4A, 1ADI and 1ADII Football representation and bracketing with modifications as needed as a Final Reading.


APPROVED November 29, 2017
NORTH
CDA
LEWISTON
LAKE CITY
POST FALLS
WEST
BOISE
CAPITAL
MERIDIAN
MT. VIEW
BORAH
CENTENNIAL
EAGLE
SKYVIEW
ROCKY MT
TIMBERLINE
EAST
HIGHLAND
MADISON
RIGBY
THUNDER RIDGE

## Representation

West $=10$ Schools $5 / 10=50 \%$
North $=4$ Schools $2 / 4=50 \%$
East $=4$ Schools $2 / 4=50 \%$
"At-Large" Teams
Best Winning \% of remaining 9 schools...against opponents that meet the following BIG SCHOOL criteria:

1. 5A Idaho Schools
2. non-Idaho Schools 1280 and
larger (grades 9-12)
3. non-Idaho Schools 960 and larger (grades 10-12)

## Tie Breaker Criteria if two schools

 end with the same winning \%:1. Head to Head
2. Common Opponent
3. Point differential against BIG

SCHOOLS, with a maximum of 9
points per game.

## UPDATED

IHSAA 4A 16 TEAM BRACKET 2018-2019





## 2018 Tennis Representation

Kevin Howard moved, Pat Charlton seconded to approve 2018 Tennis representation with modifications as needed as a Final Reading.

## Motion carried



## 3A Tennis Seeding Criteria

Jason Knopp moved, Beth Holt seconded to approve 3A tennis seeding criteria as a Final Reading.

## Proposed 3A State Tennis Seeding Guidelines

6 PLAYERS SEEDED: There will be 6 seeds for the state championship tournament.
Top 3 players are the three District Champions

Rank them 1 thru 3 seeds using the following guidelines:

- SEEDING THE TOP 3
- Qualification \#1: Head-to-head competition (matches are best 2 out of 3 )
- Qualification \#2: Head-to-head competition (8 game pro-set and/or 3rd set tiebreaker)
- Qualification \#3: Previous year state championship results in same event
- Qualification \#4: Previous year state championship results in different event
- Qualification \#5: Common opponent
- Qualification \#6: Season record (10 matches min)
- Qualification \#7: If no differentiation exists, remaining seeds will be drawn into the championship bracket
- SEEDING 4-6
- Take the remaining 10 state qualifiers and rank them via the qualifications above to determine the 4-6 seeds with the following additional qualifications
- Qualification \#4.5: District Runner-up
- Qualification \#8: The 2 players from the same district in the top 4, will be on opposite halves of the draw


## SEEDING COMMITTEE BRACKET DRAW PROCESS

## 3A Seed Placement for a Draw of 13

Byes will be placed in positions 2, 15, and on whichever line is the first round match for the \#3 seed (line 10 or 7)

Place the top 4 seeded players according to USTA rules:

- The number 1 seed is placed on line 1
- The number 2 seed is placed on line 16
- The number 3 and 4 seeds are placed on lines 8 and 9 . Note: *The 3 seed will be placed on line 9 and the 4 seed will be placed on line 8 unless there is a district or school conflict. If that happens, seeds 3 and 4 will be flipped along with the associated bye for the 3 seed.

The remaining 2 seeds will be placed as follows:

- The number 5 seed is placed on line 5
- The number 6 seed is placed on line 12. Note: *The 5 seed will be placed on line 5 and the 6 seed will be placed on line 12 unless there is a district or school conflict. If that happens, seeds 5 and 6 will be flipped.


## 3A Placement of players 7-13 for a Draw of 13

Players $7-13$ will be placed on lines $3,4,6,7$ (or 10 if \#3 and \#4 seeds flip), 11,13 , and 14 , and according to the following guidelines:

- In drawing players 7-13, we will remove any fellow district players for that same quarter
o EX: If District $1 / 2$ was drawn for a particular quarter, when the remaining quarter positions are drawn, all District $1 / 2$ players will be removed from the draw process to ensure their names aren't drawn
- Exception: Because District III receives 6 of the 13 bracket positions, there will have to be two potential District III vs. District III matches in the same quarter of the State Championships
- In drawing players 7-16, every attempt will be made to keep fellow schools from playing in that same half
o If the draw results in the same schools playing in the same half, adjustments will be made if possible


## 3A SEEDING STEPS

1. Seed players
2. Place seeded players in the draw on the proper lines
a. District champions:
i. Shall not meet another district champion in the first round
ii. Shall not meet a seeded player in the first round
b. Players from the same school shall not meet prior to the finals if at all possible
3. Place remaining players in the draw on the proper lines as follows:
a. Each token will have player name, district and school on it
b. Please see above guidelines for additional detail
c. Attempt to keep fellow schools from playing in the same half
4. Review draw to make sure placement guidelines have been followed

## 2018 Swimming Representation

Gary Brogan moved, Pat Charlton seconded to approved the 2018 Swimming representation with modifications as needed as a Final Reading.

Motion carried
5A 16 Individuals / 12 Relays

| I-II | III | V-VI |
| :--- | :--- | :--- |
| $3 *$ Ind. |  | $7 *$ Ind. |
| $2 * *$ Relay | $5^{* *}$ Relay | $3^{*}$ Ind. |
|  |  | $2^{* *}$ Relay |

*The next 3 best marks statewide will qualify for the state meet.
**The next 3 best marks statewide will qualify for the state meet.
4A-1A 16 Individuals / 12 Relays

| I-II | III | IV-V | VI |
| :--- | :--- | :--- | :--- |
| $2 *$ Ind. | $4^{*}$ Ind. | $5{ }^{*}$ Ind. | $2{ }^{*}$ Ind. |
| $1{ }^{* *}$ Relay | $3^{* *}$ Relay | $4^{* *}$ Relay | $1 * *$ Relay |

*The next 3 best marks statewide will qualify for the state meet.
**The next 3 best marks statewide will qualify for the state meet.
On behalf of the Association of Idaho High School Swimming, Julie Prince presented the IHSAA with $\$ 15,000$ to be used for future IHSAA State Swimming Championships.

## ASSOCIATION OF IDAHO HIGH SCHOOL SWIMMING

To: Idaho High School Activities Association Board of Directors (IHSAA)
From: Association of Idaho High School Swimming (AIHSS)
RE: AIHSS Funds Appropriation - January 17, 2018
IHSAA Board of Directors and Staff,
Since 2008, the AIHSS has accrued money at State Championship Meets from the sale of T-shirts, Heat Sheets, and fees not utilized for awards, hospitality, pool fees, and other meet expenses. As the administrative role of our association had been negated with IHSAA sanctioning, it is time for us to retire our Board of Directors and staff, close our financial account, and website.

For many years, our Board of Directors, joined by thousands of swimmers and their families, worked to have the sport sanctioned. Sanctioning was approved last year. Therefore, in accordance with the AIHSS By-Laws, the AIHSS Board has directed me to present the balance of the AIHSS financial account to the IHSAA. It is to be used by the IHSAA exclusively for future Idaho High School State Swimming Championships. The AIHSS current board, Debra Hill, Aaron Tabor, Karen Homstad, Caitlin Burr, Rich Swoboda, Mike Brosnahan, Ann Costello, Matt Brown, Kristy Sligar (past member), and myself , are honored to represent past and present Idaho high school swimmers in presenting the IHSAA (Swimming) with a check for $\$ 15,000.00$ to be used for future Idaho High School State Swimming Championships. We are excited for the future growth of high school swimming in Idaho, and sincerely thank the IHSAA for their recognition of swimming through sanctioning.

Thank you,
Board of Directors
Association of Idaho High School Swimming
Debra Hill
Aaron Tabor
Karen Homstad
Caitlin Burr
Matt Brown, Treasurer
Kristy Sligar (past member)
Julie Prince, Executive Director
Ann Costello, Assistant Director

## ACTION AGENDA - FIRST READINGS

## 2018 2A and 3A State Football Representation and Bracketing

Ron Anthony moved, Jason Knopp seconded to un-table the 2018 2A and 3A Football representation and bracketing with modifications as needed.

## Motion carried

Tim Perrigot moved, Beth Holt seconded to incorporate Colorado RPI and MaxPreps into the at-large 2018 2A and 3A State Football representation and bracketing with modifications as needed. Dwight Richins will oversee 2A, Tim Perrigot will oversee 3A.

## Motion carried

## 2019 State Wrestling Representation

Gary Brogan moved, Jason Knopp seconded to approve the 2019 representation to the State Wrestling tournament with modifications as needed as a First Reading.

## Motion carried

| 5A |  | 4A |  | 3A |  | 2A |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :---: |
| I-II | $3 * *$ | I-II | 2 | I-II | $3 * *$ | I-II |  |
| III | $8^{* *}$ | III | $4 * *$ | III | $4 * *$ | III |  |
| V-VI | $3^{* *}$ | IV-V | $5^{* *}$ | IV | $3 * *$ | IV |  |
|  |  | VI | $3 * *$ | V | $3^{* *}$ | V |  |
|  |  |  | VI | $2^{* *}$ | VI | $3 *$ |  |

**Next two highest seeds will qualify for the state tournament
*Next highest seeds will qualify for the state tournament

## 2019 State Basketball Representation

Beth Holt moved, Tracy Fuller seconded to approve the 2019 representation to the State Basketball Tournaments with modifications as needed as a First Reading.

Motion carried

| 5A |  | 4A |  | 3A |  | 2A |  |  | 1ADI |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| I-II | 1.5 | I-II | 1 | I-II | 2 | I-II | 1 | I | .25 | IADII | 1 |
| III | 4.5 | III | 2.5 | III | 2 | III | 2 | II | 2.25 | II | 1.5 |
| V-VI | 2 | IV-V | 3 | IV | 1.5 | IV | 1 | III | 3 | III | 1.5 |
|  |  | VI | 1.5 | V | 1.25 | V | 2 | IV | 1.5 | IV | 2.5 |
|  |  |  |  | VI | 1.25 | VI | 2 |  | V-VI | 1 | V-VI |
|  |  |  |  |  |  |  |  |  |  |  |  |

## 2019 State Basketball Bracketing and Pairing

Beth Holt moved, Tol Gropp seconded to approve the bracketing and pairing for the 2019 State Basketball tournaments as drawn by IHSAA policy as a First Reading.

Motion carried


2019 State Basketball Play-in Sites, Dates, and Times
Ron Anthony moved, Gary Brogan seconded to approve the sites, dates, and times for the 2019 State Basketball play-in-games as a First Reading.

Motion carried

## 5A

1-2B Girls February 9, 2019
3E Boys February 23, 2019
Time TBD
Grangeville HS

4A
3C Girls February 9, 2019
6B Boys February 23, 2019
Time TBD
Burley HS

## 3A

4B Girls February 9, 2019
5-6B Boys February 23, 2019
Time TBD
Pocatello HS

## 1ADI <br> 1-2C Girls February 9, 2019 <br> 4B Boys February 23, 2019 <br> Time TBD <br> Grangeville/Lapwai HS

1ADII
4C Girls February 9, 2019
5-6B Boys February 23, 2019
Time TBD
Pocatello HS

## 1ADII

2B Girls February 9, 2019
3B Boys February 23, 2019
Time TBD
Grangeville/Lapwai HS

## NFHS Teaching and Modeling Behavior Course

Jason Knopp moved, Gary Brogan seconded to approve requiring the NFHS Teaching and Modeling Behavior Course for 4-3-1(c) coach ejections as a First Reading.

Motion carried

## Limiting Combined Co-Op Size

Bob Ranells moved, Kevin Howard seconded to approve limiting total enrollment numbers for 5 A schools in a combined co-op as a First Reading.

Rule 7-4: If the combined enrollments of the schools involved in a combined cooperative program exceeds the minimum number of the next highest classification the combined cooperative team will compete at that higher classification in that activity. For 5 A schools, combined enrollment cannot exceed $150 \%$ of host school's student enrollment.

Motion carried
Approve 12; Deny 1

## Modifying Schools of Excellence Scoring and Guidelines

Jason Knopp moved, Dwight Richins seconded to approve modifying the Schools of Excellence scoring and guidelines for 3A, 2A, 1ADI, 1ADII beginning in 2018-19 school year as a First Reading.

Motion carried

## Assigning Neutral Football Officiating Crews for Semifinal and Quarterfinal Games

Kevin Howard moved, Tol Gropp seconded to approve assigning neutral officiating crews for all semifinal football games, when possible. District crews will have equal representation. If neutral officials are requested for the $3 \mathrm{~A}, 2 \mathrm{~A}, 1 \mathrm{ADI}$ and 1ADII quarterfinals, the requesting school will pay $\$ 250$ or the difference in cost of using non-neutral officials (whichever is greater) to the IHSAA as a First Reading.

Motion carried

## Taylor's Crossing Charter School Regular Membership

Jason Knopp moved, Gary Brogan seconded to approve Taylor's Crossing Charter School regular membership beginning in 2018-19 as a Final Reading.

Motion carried

## Modified Trophy Contract

Beth Holt moved, Rhonda Heggen seconded to approve a modified trophy contract from Meridian Trophy for three years (2018-19, 2019-20, 2020-21) with a two-year right of refusal as a First Reading. The contract stipulates $\$ 120$ per trophy.

Motion carried

## DISCUSSION AGENDA

1. Jason Knopp moved, Ron Anthony seconded to approve in-person or email appeals from the entities suspended for violating the IHSAA media policy for internet audio streaming.

## Motion carried

2. Jason Knopp moved, Rhonda Heggen seconded to move Game Management Requirements to the April Action Agenda as a First Reading.

Motion carried
3. Beth Holt moved, Jason Knopp seconded to move Parent Ejections/Class Requirements to the April Action Agenda as a First Reading.

Motion carried
Jason Knopp moved, Kevin Howard seconded to move to Executive Session at 11:20 a.m.

